

**CHATHAM AREA PUBLIC LIBRARY DISTRICT**  
**MEETING MINUTES - LIBRARY DIRECTOR EVALUATION COMMITTEE**

Monday, April 15, 2024 6:30 PM

Meeting held in the Library Study Room

I. Board Meeting Called to Order

Meeting called to order at 6:30pm. Attendees included Michael Roubitchek, Christine Westerlund and Dianne Roberts.

II. Recognition of Visitors / Public Comments

No visitors or public comments

III. Unfinished Business

A. Library Director Evaluation / DISCUSSION

Executive Session 5 ILCS 120/2(c)(2) (If deemed necessary)

The committee members once again discussed the comments that were received from the Trustees related to Director's evaluation survey. The committee members discussed the following factors that would go into a salary recommendation: (1) the comments received from the Trustees; (2) the exceptional job performance the Director has continued to maintain over the last year; (3) the need to ensure that the Director is fairly compensated commensurate with other what other Library Directors are paid; and (4) the need for the salary paid to the Director to be competitive enough to ensure that she remains as Director of the CAPLD and is not enticed by other job offers. Based on the above factors, the committee members decided to recommend to the entire Board of Trustees that the Director be paid a salary of \$96,621 for the next fiscal year, which represents a 7% increase from the prior fiscal year.

IV. New Business

A. None

B. Other

V. Announcements

A. Other

VI. Adjournment

Meeting adjourned at 6:55pm